Introduction
The Griffith University Medical Selections Admissions Assessment (GUMSAA) began as an almost imperceptible fizz at the bottom of a wellspring three years ago. The bubbles of innovation were small and disjointed but as they rose to the surface they joined, grew and gathered momentum. On October 3rd 2011 GUMSAA erupted as a glorious geyser of hard work, innovation and creation, it was exhausting, terrifying and a success!

There was discussion about changing our interview format but it remained rhetoric until April 2011 when the change was approved and the concept had to move very quickly towards becoming reality. There were obstacles to overcome, fear to assuage, and naysayers to convert. However, there were also supporters and excitement, perseverance and commitment. All impediments were successfully negotiated.

On October 3rd 2011 we ran three sessions of three identical circuits and managed to assess 203 candidates in one day.

While the benefits were plenty, we immediately noted:
• A reduction in both financial and human resource requirements
• Less opportunity for sharing GUMSAA content with less chance that the integrity of the process could be compromised

Discussion Questions
• Does the interview format cater to the diversity of candidates?
• How to align this process to the mission statement of the University and balance the requirements of other key stakeholders?
• What are the benefits of community engagement in the selections process?

Expected Outcome
The opportunity for participants to share their experience of implementing circuit-based medical selections assessments and to learn from experiences of colleagues.